Galatia Public Library Board Meeting Minutes January 25, 2022

The Library Board Meeting was called to order by President, Jerry Davis at 4:00 pm.

Roll call was taken with the following members present: Davis, Dewey, Riddle, and Sisney.

A motion was made by Riddle and seconded by Sisney to approve the minutes from the October 26, 2021 board meeting. All approved. Motion carried. An amendment was made upon the discovery of a typo in the date. A motion was made by Dewey and seconded by Sisney to approve the amended minutes from October.

A motion was made by Sisney and seconded by Dewey to approve the financial report from the October 2021 board meeting. All approved. Motion carried.

PRESIDENT'S REPORT: None

Director's Report for January 2022:

- 1. Renew effort of finding quotes on the back stair replacement as well as some form of landscape/walkway for the free little library to combat mud. Also, the parking lot needs repainted the summer.
- 2. Director Hospitalization: 10 Days (unfortunately Feb. 7, 2022 Feb. 17, 2022). Would the same volunteers, along with as many hours as Peggy is willing to work, be able to cover this time?
- 3. Renew effort for radio/video advertisements. Look at mailer idea.
- 4. Virtual Meeting Policy

The director also updated the board as to the status of the IPLAR (filed) and Per Capita (in-process)

UNFINISHED BUSINESS:

- 1. Investing in Advertisements. A cost analysis and policy exploration will be needed for discussion.
 - 2. Long Range & Disaster Relief Planning Committee's Need to meet.

NEW BUSINESS:

1. A discussion among the board began about the possibility of providing a proportional compensation for the minimum wage increases. As it stands, all three employees will be paid the same hourly wage for very different job duties and responsibilities. It will be revisited.

Executive Session: None

Announcements: None

Next Agenda:

<u>Next Meeting Date:</u> February 22, 2022 <u>TIME:</u> 4:00 pm <u>PLACE:</u> Galatia Public Library

A motion to adjourn the meeting was made by Sisney and seconded by Riddle. All approved. Motion carried.